

# Mia Welfare – Door Tenant

*Year of Call: 2004*



**Mia is a Door tenant with Carmelite chambers and a practising Barrister. Her focus is on white collar matters such as AML; ABAC; fraud; corruption, and internal investigations.**

She has developed a wealth of experience during her time at the criminal bar, prosecuting and defending companies and individuals, and gained invaluable knowledge in corporate matters while undertaking her role as General Counsel for an international intelligence firm.

Mia's experience makes her well placed to advise clients on all aspects of bribery and corruption, including compliance with the US FCPA and UK Bribery Act.

Mia also consults on best compliance practice, including designing and overseeing the implementation of global governance programs. She frequently provides Anti-Bribery and Compliance training to international companies.

Mia has recently worked on the following matters:

- Assessing a Nigerian oil trading group's anti-fraud measures prior to its IPO on the UK stock exchange. The case involved advising on internal controls required for compliance with the UKBA and FCPA.
- Review of agent due diligence completed by the in-house compliance team of a major UK listed commodities trader. Provision of a bespoke training program for the client's Swiss and Dutch offices on the applicability of the UKBA, FCPA and domestic ABC legislation.
- Analysis of internal financial protocols for an investor in the African subsidiary of this private Kazakhstan based natural resources company. Independent stress-testing of the group's global compliance program and development of metrics for monitoring the effectiveness of the company's internal controls.

Mia regularly speaks internationally on compliance and regulatory matters, and holds B.A. (Hons), LLB and BVC qualifications.

## Memberships:

- Member and Scholar of Lincoln's Inn
- Member of the Women's Fraud Networking Group
- Founding Member of the International Compliance Networking Group – London Chapter
- Member of the London Chapter of the Women in White Collar Crime
- IBA member
- AIJA member